

RESTRUCTURED BORE ORGANISATION 1.1.2015

As of year 2015 Bore's business focus is on RoRo tonnage providing to our customers. With steps taken towards sustainable shipping and innovative transport solutions, Bore is ready to face the new environmental regulations coming into force 1.1.2015. High Quality & Safety standards together with our competent and motivated crew are important as a basis for the service level we promise our customers.

Bore CEO will have the commercial responsibility in the restructured organisation and will be the primary contact with the customers and the brokers.

Quality & Safety will be the company DPA and CSO responsible for ISPS, emergency response process, environmental reporting, deviation reporting, and both external and internal audit process of both fleet and office.

Operations is a new function for Bore. The responsibility for nautical issues and insurance cover together with claims handling is a part of this function. T/C administration is an important part of the RoRo tonnage providing business as well as contractual issues with ports and agents and these are handled by operations.

Marine Management function is responsible for vessels' technical matters, assuring a well-maintained fleet and taking care of projects towards sustainable shipping. Bore Repair Team supports our fleet – called upon by the technical superintendents and the administration taken care of by crewing.

Finance function comprises business development and procurement process development to find new ways to gain economies of scale. The financial follow-up through reporting and book-keeping is an important monthly task for finance.

Administration function comprises strategic HR and organisational development, Crewing, shore and crew payroll, employee Health & Safety as well as Bore ICT. Also, both internal and customer communication is the responsibility of this function.

Management team

